Screening Manager

Full-time · On-site · Minneapolis, Minnesota, U.S.

At TRiCares, we are dedicated to providing innovative, minimally invasive treatment solutions for patients suffering from failing tricuspid valves. As a growing MedTech company based in Munich, we are looking for a proactive and skilled Screening Manager to join our dynamic team and support us in our mission to improve patient care.

This is a unique opportunity to join a growing medical device company, where you will be part of a passionate and international team working towards transforming the landscape of cardiovascular treatment through innovative technology.

The Screening Manager is responsible for helping sites identify, evaluate, and enroll appropriate patients for TRiCares' clinical studies. This role serves as the central point of coordination for patient screening activities, working closely with investigators, study coordinators, imaging reviewers, and the Clinical Affairs team to ensure high-quality patient selection and consistent application of study eligibility criteria.

The ideal candidate has experience in structural heart clinical trials focused on patient screening and enjoys working directly with sites to address enrollment challenges, review potential candidates, and improve screening efficiency.

Key Responsibilities:

- Lead patient screening activities across participating study sites.
- Partner with investigators and study coordinators to review potential candidates and support eligibility assessments.
- Facilitate patient case reviews and screening discussions with sites and internal clinical teams.
- Track patients through the screening process and help remove barriers to enrollment.
- Monitor screening metrics, screen failure trends, and site performance to identify opportunities for improvement.
- Work closely with imaging reviewers and physicians to ensure consistent evaluation of study candidates.
- Support development and refinement of screening workflows, software tools, DICOM image management repositories and internal & external screening meeting best practices.
- Provide regular updates on screening activity, enrollment forecasts, and site challenges.
- Serve as a resource to sites for questions related to study eligibility and patient selection.
- Collaborate with Clinical Affairs, Regulatory, Quality, and R&D teams to support study goals and milestones.
- Support investigator meetings, site trainings, and enrollment initiatives as needed.

Qualifications and Experience:

- Bachelor's degree in Life Sciences, Nursing, Healthcare, Imaging, or a related field.
- 4+ years of experience in clinical research, clinical operations, structural heart, cardiovascular care, or medical devices.
- Experience working directly with clinical sites, physicians, and patient screening processes.
- Strong organizational skills and attention to detail.
- Ability to manage multiple priorities in a fast-paced environment.
- Strong communication and relationship-building skills.

Preferred:

- Experience with tricuspid or mitral structural heart diseases or transcatheter tricuspid or mitral valve therapies.
- Experience supporting IDE or pivotal clinical trials.
- Background in cardiac imaging, cardiac cath lab procedures, 3D TTE or 3D TEE echocardiography, or cardiac CT review and analysis.
- Familiarity with patient screening, eligibility review, and enrollment management.
- Experience with EDC, CTMS, or other clinical trial systems.

What We Offer:

- A dynamic and forward-thinking work environment, shaping the future of transcatheter heart valve therapy
- The opportunity to work in a truly international team, with talented and driven colleagues from around the globe
- A strong company culture rooted in collaboration, innovation, and purpose
- Excellent opportunities for personal and professional development in a fast-growing MedTech company
- A competitive compensation and benefits package tailored to your experience and contribution
- Regular team events and offsites to connect, celebrate successes, and foster team spirit
- An inclusive and respectful workplace where diversity is not only welcomed but valued

Ready to make a difference?

We look forward to receiving your application. Join us on our journey to transform patient care – one heartbeat at a time.

Apply now at: hr@tricares.de.